

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:03-0996 Crawford v. Metropolitan Government for Nashville and Davidson County	Retaliation	DJ Campbell 1/25/2010	P - Steiner D - Klein, Fox, Campbell	none	1-25-10 - Jury Verdict for Plaintiff; \$420,000 Compensatory Damages; \$408,762.12, Back Pay; \$727,496.74, Front Pay; Total of \$1,556,258.86 2-27-09 - Supreme Court reversed 6CCA and remanded 3-20-07 - 6CCA affirmed District Court's decision 1-5-05 - Def's motion for summary judgment granted and case dismissed; appealed 1-26-05
3:06-1000 Stuart v. Metropolitan Government for Nashville and Davidson County	Gender Discrim.	DJ Trauger 10/22/09	P - Knox, Castelli D - Farrar, Klein	none	Jury Trial - Verdict for Plaintiff, jury awarded compensatory damages of \$44,000.00 1/9/09 - Metro's motion for summary judgment granted as to plaintiff's claims of race, hostile work environment and retaliation [Docket Entry No. 72] 8/10/07 - R&R of MJ adopted dismissing individual defendants Allison and Halford, and Metro's motion to dismiss granted as to plaintiff's claims under 42 U.S.C. §§ 1985 and 1986 and under state law [plaintiff was proceeding pro se at this time] [Docket Entries 28, 30]
3:08-0553 Barnes v. Nashville Machine & Supply Co. and Ready-Duct, Inc.	Hostile Work Environ.	DJ Haynes 8/19/09	P - Harris D - Orr, Eastwood	none	Jury Trial - Verdict for Defendant, defendant awarded costs by Court on 8/20/09 [8/12/08 - defendant Nashville Machine & Supply Co. Dism. by agreed order]
3:06-0017 Nickens v. Whirlpool	Hostile Work Environ.	DJ Trauger 7/28/09	P - Sanford, Chapin, Medina, Sharp D - Wit, Hiller, Garrett	none	Jury Trial - Verdict for Defendant 8/11/09 - Plaintiff's motion for new trial on all claims [2/12/08 Def's motion for SJ granted as to claims by pltfs Barrett, Melton, Nickens, Julien and Schuster; 2/26/09 affirmed on appeal as to all pltfs except hostile work environment claim as to pltf Nickens and remanded for trial; additional pltfs Swim dismiss on 3/10/06 by stipulation and Simmons dismiss on 6/1/09 by stipulation]

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:07-0645 Jones v. Nissan North America, Inc.	ADA	DJ Echols 4/24/09	P - Janney, Cowan D - Frazier, Berger	none	Jury Trial - Verdict for defendant 7/2/09 - Appeal by Plaintiff
3:07-1149 Agarwal v. Shimseki, Sec. Of VA	Retaliation	DJ Echols 2/23/09	P - Johnson, Roberts D - Maynor- Faulcon	none	Jury Trial - Verdict for defendant
3:06-1152 Hernandez- Ramos and Celedonio v. Deaton	FLSA	MJ Brown 10/8/08	P - Thompson D - Elliott Movant - AUSA Kennedy	none	Jury Trial - Verdict for defendant
3:05-0446 Brooks v. City of Springfield	Retaliation	DJ Haynes 7/31/08	P - Mayfield D -Farrar, Locklin, Richert, III, Williams	none	7-24-08 - Defendant's motion for summary judgment granted as to claims for disparate treatment, hostile work environment, THRA, and Qual Protection Clause 7-31-08 - Jury Trial - Verdict for defendant
1:05-0018 Rivers v. Taco Bell	Race and Retaliation	DJ Haynes 6/15/07 and 7/9/08	P - pro se D - Cole, Scharfenber ger, Hudson, Keifert	none	Jury trial - verdict - no to a racially hostile work environment, and mistrial on retaliation due to jury's failure to reach a verdict Second jury trial on retaliation - verdict for defendant 10/17/08 - plaintiff appealed to 6CCA; dismissed by 6CCA on 12/12/08 pursuant to Fed. R. App. P 4(a) for failure to comply

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:04-0630 Grant, et al v. Metro	Failure to Promote, Racially hostile work environ., Retaliation, Disparate Treatment	DJ Haynes 4/28/08	P - Holmes, Sweeney D - Fox, Farrar, Bussell, Young	DJ Wiseman	Jury Trial - Verdict for defendant 3-27-09 - Plaintiff's motion for a new trial granted 4-24-09 - Appeal by defendant (pending) 7/8/09 - Case Administratively closed pending appeal
3:06-0840 Henderson v. Western Express, Inc.	Race, retaliation, THRA	DJ Wiseman 2/14/08	P - Mayfield D - Lowell, Baugh	none	Jury Trial - Verdict for defendant; costs taxed against plaintiff of \$762.12
3:06-1162 Bullard, et al v. Fort Campbell Federal Credit Union	Gender, sexual harassment, retaliation	DJ Echols 2/1/08	P - Harris, Shockey D - Marchetti, Stephens, Boston, Fisher, Blair, Rusie	MJ Brown	1-10-08 - Defendant's summary judgment motion granted as to gender discrimination and sexual harassment, retaliation claims to go to trial 2-1-08 - Jury Trial - Verdict for defendant, costs taxed against plaintiff of \$3,108.50
3:04-0410 Burns v. Principi, VA, et al	Wrongful termination, retaliation, Race, ADEA	MJ Griffin 11/9/07	P - Holmes, Sweeney D - Kennedy	none	7-6-05 - Summary judgment granted in part, remaining for jury trial are race and age discrimination under Title VI, retaliation under Titles VI and VII, remaining for non-jury trial is the ADEA claim (Echols, J.) 11-9-07 Jury Trial - parties settled during jury deliberations after jury reported being deadlocked
1:06-0073 Cobbins v. Tennessee Dept. Of Transportation	Race/ Failure to promote	DJ Echols 11/7/07	P - Danner D - McCloud, Marett	none	Jury trial - Verdict for defendant 12/7/07 - appeal by plaintiff 4/3/09 - reversed by 6CCA and remanded for further proceedings

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:06-0171 Counce v. Nicholson, Sec. Of VA	Race, sex, age, Privacy Act, §1983, and retaliation	DJ Haynes 10/23/07	P - pro se D - Maynor- Faulcon	none	4-18-07 - Defendant's motion for summary judgment granted as to claims of race, sex and age, and Privacy Act violations and § 1983 claims dismissed, to proceed to trial on retaliation claim 10-23-07 - Jury Trial - Defendant's Motion for judgment as a matter of law granted 1-4-08 - Appeal (pending)
3:06-0605 and 3:06-0615 Riccardi v. Vanderbilt University Medical Center, Kessler, Sandler	Sexual harassment, retaliation, THRA, battery	DJ Wiseman 10/19/07	P - Fahrbach, Johnston, White, Frumkin D - Marx, B. Ozier, Pieper, Sharp, Schlitz, Moss	Private	8-8-07 - THRA claim against Sandler dismissed 9-28-07 - Agreed Order of Dismissal as to defendants Vanderbilt and Sandler 10-19-07 - Court granted defendant Kessler's motion for judgment as a matter of law on claim of retaliation under THRA on day 7 of trial 10-19-07 - Jury Trial - Verdict for defendant Kessler and punitive damages awarded to defendant of \$950,000 1-2-08 - Plaintiff's motion for judgment as a matter of law, remittitur or new trial denied, except for remittitur granted of \$250,000 or new trial; 1-4-08 costs granted to defendant of \$15,206.23 1-22-08 - Defendant accepted remittitur of \$250,000 compensatory and \$250,000 punitive
3:02-0179 Jenkins v. Nashville Public Radio, et al	Outrageous Conduct, Sex and Race	DJ Wiseman 6/5/07	P - Ramos, Capparella, North D - Leathers, Richard, Janney	Private Mediation	2-18-03 - Case dismissed on Summary Judgment; 3-10-03 Appeal by Plaintiff; 12-6-04 6CCA reversed judgment of District Court and remanded for further proceedings 12-9-05 - Summary Judgment granted to defendant on claims of intentional infliction of emotional distress, intentional misrepresentation and negligent misrepresentation, and Title VII and THRA claims against the individual defendant 4-14-06 - Jury Trial, Day 4, ended in mistrial; 6-5-07 Jury Trial, Day 1, ended in mistrial 11-30-07 - Agreed Order of Dismissal

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 613/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
2:05-0054 Pepper, et al v. MRCO, LLC, et al	Sex, Construc. Discharge	DJ Haynes 5/18/07	P - Galligan, Marttala D - Hudson, Cole	none	Jury Trial - Verdict for plaintiff Pepper, \$12,500 for sexual discrimination in promotion practices; Verdict for plaintiff Hillis, \$76,000 for sexual discrimination in promotion practices; 8/23/07 Defendant's motion for judgment as a matter of law or for new trial or to alter and amend judgment denied; plaintiff's motion for attorney fees granted; Plaintiff's counsel awarded \$196,934.27 in attorney fees and costs; 9/20/07 Defendant's Appeal, but appeal dismissed on 3/5/08 by stipulation of the parties
3:04-0924 Hisel v. City of Clarksville	Retaliation	DJ Echols 4-5-07	P - Martin D - Harvey, Frank	none	3-2-07 - Summary judgment granted in part and dismissed as to plaintiff's EEOC charge, discrimination claim, hostile work environment claim, malicious harassment claim, outrageous conduct claim, and negligent infliction of emotional distress claim 4-5-07 - Jury Trial - verdict for plaintiff, compensatory damages of \$50,000; attorney's fee award of \$130,822.50 and costs of \$5,501.05
1:04-0081 Chouinard v. Kindercare	ADA	MJ Griffin 3/30/07	P - Frensey D - Bult, Smith	MJ Knowles	Verdict for plaintiff, damages for back wages \$38,966.88, compensatory damages \$182,374.40; Post-trial settlement conference unsuccessful (MJ Brown); Def's motion for remittitur granted; \$11,133.39 back wages and \$75,000 compensatory; Pltf's motion to reinstate denied; Award of attorney's fees, \$38,060 in fees and \$344.98 in expenses and costs; 5/30/08, Plaintiff Appealed; 6/13/08 Cross Appeals; 6/16/09 appeals dismissed by stipulation
3:03-0918 Boshier v. Vought Aircraft Industries, Inc.	ADEA	DJ Haynes 3/28/07	P - Cowan D - Frazier, Harris	MJ Brown	Jury Trial - Verdict for plaintiff, awarded \$437,856.64 backpay, reinstatement to prior position within 30 days; 4-2-07 Court granted plaintiff's motion to alter or amend judgment and awarded \$37,856.64 in liquidated damages for a total award of \$875,713.28 and reinstatement; post-trial motion for new trial denied 4-25-08 Appeal; 1-15-09 settled and appeal dismissed by 6CCA
3:05-1077 Dantzler v. Visteon Automotive Systems, Inc. and Ford Motor Co.	Retaliation	DJ Echols 3/16/07	P - pro se D - Ware, Hyde, Graham	none	Jury Trial - Verdict for defendants

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:03-1164 Harden v. CSX Transportation, Inc.	Race	DJ Trauger 3/1/07	P - Brown, Venick, Burge D - Cardwell, Aden, Gallagher	none	Jury Trial - Verdict for defendant
3:03-0990 Bell v. Metro	Race, retaliation	DJ Haynes 1/17/07	P - Danner D - Fox, Landreth	MJ Bryant	7-12-05 - Defendant's motion for summary judgment granted as to plaintiff's claims of a racially hostile work environment, wrongful termination and disparate treatment based on race, and claim for punitive damages 1-17-07 - Jury Trial - Verdict for defendant
3:03-0341 Nichols v. Snow, IRS	Sex, Hostile work Environ., Sexual harassment, THRA, religious discrim.	DJ Nixon 12/8/06	P - Caldwell D - Maynor- Faulcon	none	1-23-06 - Summary judgment granted in part and dismissed on plaintiff's claims of discrimination based on sex, hostile work environment based on sexual harassment, and THRA claims 12-8-06 - Jury Trial - Verdict for plaintiff; compensatory damages award of \$150,000 on hostile work environment based upon religion; post-trial motion for judgment as a matter of law denied 2-23-07 - Appeal; 6-1-07 voluntary dismissal of appeal
3:05-0840 Bryant v. Dollar General Corp.	FMLA	DJ Echols 11/2/06	P - Janney D - Frazier, Harris	none	8-31-06 - Defendant's motion for Summary Judgment granted as to plaintiff's claims under the ADA and harassment under the FMLA, denied as to retaliation/discrimination under FMLA 11-2-06 - Jury Trial - Verdict for plaintiff, award of \$73,942.68 in lost wages, liquidated damages to be decided by Court post-trial; 1-18-07 Court awarded liquidated damages of \$73,942.68 together with interest at the prevailing rate from date of discharge through verdict; 4-11-07 Costs taxed against defendant of \$3,475.99; 6-26-07 Attorneys fees granted plaintiff of \$72,434.25 and litigation expenses of \$155.36 12-21-06 Appeal; 1-4-07 Cross Appeal; 9-26-07 Cross Appeal voluntarily dismissed; 8-15-08 Judgment of District Court affirmed by 6CCA, and AARP's motion to file a brief amicus curiae granted; 2-4-09 Petition for Writ of Certiorari denied

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:04-1045 Bailey v. Youth Villages, Inc.	Race, Retaliation, ADEA	DJ Wiseman 9/18/06	P - Martin D - Lewis, Gooch, Mulroy, Lewis	none	4-7-06 - Summary judgment granted in part and claims of age discrimination and retaliation dismissed 9-18-06 - Jury Trial - Verdict for defendant; Costs taxed against plaintiff of \$3,955.36 12-13-06 Appeal; 6-1-07 voluntary dismissal of appeal
3:05-0553 Scales v. Metro	Retaliation, Breach of Contract	DJ Echols 9/1/06	P - Cooper D - Bussell, Roberts- Turner	none	Jury Trial - Verdict for defendant, costs taxed against plaintiff of \$1,651.50
3:04-0350 Hamer v. Elec. Power Bd. Of the Gov. Of Nash. & Davidson Cnty, et al	Race, etc. – see notes	DJ Nixon 8/24/06	P - Mayfield D - Ward, Chastain	none	7-30-04 - Defendant's Motion to Dismiss granted as to plaintiff's claims of libel, false light, THRA, Title VII as to individual depts, equal protection, § 1981 claims; case to continue on libel, false light invasion of privacy against one dept., Title VII against NES, equal protection against NES, and §1981 against 2 depts; 5-9-06 - some claims dism. as to def. Postiglione 8-22-06 - Jury Trial – Defendant's motion for a directed verdict granted at conclusion of plaintiff's proof
3:04-0958 Parker v. Gambro Healthcare, Inc.	Race, Hostile work environ., retaliation	DJ Haynes 4/28/06	P - Frensley, Mayfield D - Fagundo- Toro, Peters, Bean, Stivarius	none	4-28-06 - Jury Trial - Verdict for defendant 5-31-06 - Appeal 10-26-07 - 6CCA affirmed judgment of District Court
3:03-1229 Hall v. City of Clarksville	Race, Retaliation	DJ Echols 3/7/06	P - Allman D - Haines	none	Jury Trial - Verdict for plaintiff, awarded compensatory damages of \$100,000 for racial harassment or racially hostile work environment and \$50,000 for retaliation for plaintiff engaging in protected activity 7-19-06 Attorneys fees granted of \$69,951.75 8-11-06 Appeal; 5-9-08 District Court judgment affirmed by 6CCA

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:04-0911 Werlein v. Brink's Home Security, Inc.	employment	DJ Echols 2/3/06	P - Robinson- Coffee D - Washko, Caudle, Frazier	none	12-31-05 - Defendant granted summary judgment on plaintiff's claims for negligent retention and intentional infliction of emotional distress, denied as to claims for retaliatory discharge under Tennessee common law and the Tenn. Public Protection Act 2-3-06 Jury Trial - Verdict for Plaintiff, award of back of \$6,606 and compensatory damages of \$50,000, punitive damages of \$125,000
3:01-1186 and 3:04-0603 Blakely v. City of Clarksville	employment - race	DJ Haynes 8/17/05	P - Martin, Allman D - Harvey	none	Jury Trial - Verdict for plaintiff, \$325,000 award for a racially hostile work environment, retaliation, racial discrimination, outrageous conduct and malicious harassment; claim of racial discrimination in a promotion dismissed with prejudice 2-2-06 - Defendant's post-trial motion for judgment as a matter of law denied; plaintiff's motion to alter judgment granted, as well as motion for back pay, attorney fees and costs - attorneys fees award of \$208,016 and costs of \$11,247.69 3-2-06 - Appeal; 8-9-07 6CCA reversed and remanded for new trial; 11-8-07 case settled
3:04-0224 McGarr v. Laboratory Corp. Of America	Hostile work environ., sexual, racial and retaliatory harassment	DJ Wiseman 8/10/05	P - Danner D - Rieger, II, Godbold, III	none	7-19-05 Summary Judgment granted on plaintiff's claim for wrongful termination, denied as to all other claims 8-10-05 - Jury Trial - Defendant's motion for directed verdict granted at conclusion of all proof
3:03-1242 Glenn, et al v. Hascall Steel Co.	Race, Hostile work environ., retaliation	DJ Trauger 7/7/05	P - Holmes D - Shim, Rutchow	none	6-6-05 - Summary judgment granted in part and dismissed on plaintiff's claims of disparate treatment on basis of race 7-7-05 - Jury Trial - Verdict for Defendant on racial harassment and retaliation 8-10-05 - Appeal; 1-23-06 dismissed for want of prosecution

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:03-1063 Tuttle v. Metro	ADEA, Common Law Misrep.	DJ Haynes 6/17/05	P - Janney D - Sloan, Surber, Klein	MJ Knowles	1-21-05 Partial SJ granted and dismissed on plaintiff's claim of outrageous conduct 5-31-05 Partial SJ granted and dismissed on plaintiff's claims under Title VII, the PPA and the THRA, common law retaliation, ADEA against an individual defendant 6-17-05 Jury Trial - Verdict for plaintiff, award of \$199,200, Motion for Judgment as a matter of law granted after jury verdict - Court found that the proof presented at trial demonstrated overwhelming evidence that defendant had legitimate, non-discriminatory reasons for terminating plaintiff's employment 6-21-05 and 9-9-05 Cross Appeals 1-22-07 6CCA reversed District Court's decision in granting motion for judgment as a matter of law, and remanded to District Court to reinstate the jury's verdict and award of \$199,200 4-26-07 Attorneys fees granted of \$149,332.50, plus pre-judgment interest from date of termination to the date of satisfaction of judgment 10-26-07 Petition for Writ of Certiorari denied
3:02-0164 Butts v. International Association of Machinists and Aerospace Workers, et al	Age, Retaliation	DJ Nixon 5/5/05	P - Bateman D - Jennings, Stranch	MJ Griffin	9-29-03 - Summary Judgment ruling: grant SJ w/respect to pltf's claims of age discrim. Against TVA; grant SJ in favor of def. IAM, Local 2356, Dist. 711 on pltf's claim of age discrim. Under both the ADEA & the THRA; deny SJ on pltf's claim of retaliation against IAM & Local 2356; and grant SJ in favor of Dist. 711 on pltf's claim of retaliation 5-5-05 Jury Trial - Verdict for plaintiff; no compensatory damages, back pay awarded of \$200,844, liquidated damages of \$200,844 and front pay of \$144,878; motion for judgment as a matter of law, remittitur or new trial denied; 1-4-06 Attorneys fees awarded of \$22,800 8-25-05 Appeal; 5-4-07 6CCA ruling that District Court's denial of IAM's motion for judgment as a matter of law reversed and remanded, District Court's entry of SJ on pltf's disparate impact claim affirmed

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:03-0854 Austion v. City of Clarksville	Failure to promote, hostile work environ., retaliation	DJ Echols 4/6/05	P - Allman D - Frank, Harvey	none	Jury Trial - Verdict for plaintiff, compensatory damages award of \$300,000; Court awarded back pay of \$1,287.84, pre-judgment interest on back pay of \$82.39, front pay of \$19,642; 9-8-05 Costs awarded of \$16,707.81; 9-9-05 Attorney's fees awarded of \$143,227.50, Discretionary Costs of \$3,103.37 10-3-05 Appeal; 8-2-07 6CCA reversed the judgment of the District Court and the "\$100,000 award on Austion's demotion and failure to promote claims because these claims were not timely asserted and therefore the district court lacked jurisdiction to consider them. And we AFFIRM the judgment on Austion's hostile work environment and retaliation claims, and the corresponding awards of damages."; post-appeal motions filed, but settled on 10-5-07
3:03-1069 Benthall v. Letica Corp.	ADA, TN Whistle- blowers Act, Title VII, THRA, Retaliation	DJ Haynes 2/2/05	P - Bateman D - Hancock, Ozier, Richards, Haffey		1-10-05 Summary judgment granted dismissing claims under ADA, TN Whistleblowers Act, in part on claims under Title VII and THRA 2-1-05 Jury Trial - defendant's motion for judgment as a matter of law granted, each party to bear its own costs
2:03-0068 Dunaway v. Cumberland County	Retaliation and Contract	DJ Trauger 11/4/04	P - Leech, Braun D - Donnell, Beemer	none	Jury Trial - Verdict for defendant; Costs taxed against plaintiff \$1,363.76
3:02-0839 McDaniel v. Cingular Wireless	ADEA, THRA	DJ Trauger 10/26/04	P - Terry, Gore D - Shew, Creighton, Frye, Jakubcin, Mitchell	none	8-4-04 - Summary judgment granted in part, ADEA and THRA claims remain 10-26-04 Jury Trial - Verdict for plaintiff, age claim awarded \$38,222 in the form of back pay and \$25,000 compensatory damages; jury found that defendant wilfully violated the ADEA and awarded \$38,222 in liquidated damages

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:03-0376 Davis v. May Dept. Stores	Hostile Work Environ., Retaliation/ Harassment	DJ Nixon 10/21/04	P - Holmes D - Tierney, Huber, Mitchell- Bromfman	none	10-8-04 - Summary judgment granted in part and claims dismissed on hostile working environment, retaliation/failure to promote 10-21-04 - Jury Trial - Verdict for plaintiff; award of \$100,000; post-trial motion for judgment as a matter of law, remittitur or new trial denied; 3-28-05 costs taxed against defendant of \$8,952.81 3-2-05 - Appeal; 8-15-05 voluntary dismissal of appeal
3:02-0826 Wu v. Tyson Foods, Inc.	Retaliation, Whistle- blower Statute	DJ Haynes 10/7/04	P - Harris D - Noel, Weber	none	Jury Trial - Defendant's motion for judgment as a matter of law granted as to plaintiff's claims for retaliation under Title VII, the TN Whistleblower Statute and TN common law; Verdict for defendant on remaining claims under Title VII and THRA 11-24-04 Appeal; District Court judgment affirmed by 6CCA on 6-26-06
3:01-0409 Ferguson v. O'Neal, Secretary of the Treasury of USA	Failure to Promote and Retaliation	DJ Haynes 9/23/04	P - Schwalb D - Maynor- Faulcon	none	7-9-03 - Defendant's motion for summary judgment granted except as to 3 of plaintiff's Title VII claims arising under her administrative complaints (hostile work environment and harassment), and plaintiff's breach of contract claim dismissed for lack of subject matter jurisdiction 9-23-03 - Jury Trial - Motion for judgment as a matter of law granted on plaintiff's promotion claims under Title VII; Jury Verdict for defendant as to retaliation claims 10/22/04 - Appeal; 6-19-06 District Court Judgment affirmed
3:02-0424 Dahir, et al v. Whirlpool Corp.	Race, Religion, THRA, Hostile Work Environ.	DJ Trauger 9/20/04	P - West, Siegel, Kalbian, Burton, Baker D - Parsons, Phillips, Ellis, Moschel, Clayton, Helfand, Gaur	MJ Griffin	8-2-04 Summary Judgment granted in part to defendant's against individual plaintiffs for claims under the THRA, race, hostile work environment, disparate treatment on race and religion 9-14-04 Bifurcated Jury Trial - Verdict for defendant 9-17-04 Bifurcated Jury Trial - Verdict for defendant

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
2:03-0012 York v. Con-way Southern Express, Inc.	Age, Sex	MJ Brown 8/6/04	P - Wilson D - Shuster, Bult	none	Jury Trial - Verdict for Defendant; Costs taxed against plaintiff \$4,648.83
2:02-0061 Stage v. Fuel Tank Maintenance	THRA, breach of contract	DJ Haynes 7/21/04	P - Harris D - Travis, Durham	none	Jury Trial - Verdict for Defendant; (THRA and breach of contract claims dismissed on summary judgment)
3:02-0428 James v. Metro	Age, Retaliation, Hostile Work Environ., Construc. Discharge	DJ Campbell 5/14/04	P - Leech D - Fox, Herbert	MJ Brown	<p>6-11-03 - Defendant granted partial summary judgment as to ADEA, ADA, and THRA claims based upon age and disability</p> <p>5-14-04 - Jury Trial - Verdict for plaintiff on retaliation, compensatory damages award of \$42,000; 6-17-04; Plaintiff awarded attorneys fees of \$89,550, costs of \$3,699.95</p> <p>7-16-04 - Appeal; 12-16-05 6CCA found plaintiff did not present evidence sufficient for a jury to find in favor of her retaliation claim, and reverse District Court's decision to deny the defendant's Rule 50 motion and remand for further proceedings</p> <p>8-3-06 - Petition for Writ of Certiorari; 10-16-06 - Petition for Writ of Certiorari granted; 11-8-06 - Supreme Court vacated the 6CCA judgment with costs and remanded back to 6CCA for further consideration in light of "Burlington N.&S.F.R Co. V. White" and costs of \$300 assessed against defendant</p> <p>6-22-07 - 6CCA reconsidered under <i>Burlington Northern</i> and again found plaintiff did not present sufficient evidence for a jury to find in favor of her retaliation claim, reserving the District Court's decision to deny the defendant's Rule 50 motion and remanding</p> <p>9-14-07 - Petition for Writ of Certiorari; 1-28-08 Petition denied</p> <p>6-3-08 - Costs taxed against plaintiff of \$2,944.95</p>

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:01-1503 Mitchell v. City of Ridgeway	TN Public Protection Act, TN Human Rights Act, Public Employee Political Freedom Act	DJ Trauger 5/3/04	P - Braun, Crotwell D - Burns, Bates	none	4-5-04 - Defendant's motion for summary judgment denied as to plaintiffs' claims under TN Public Protection Act, TN Human Rights Act, Public Employee Political Freedom Act, claims under First Amendment denied in part 5-3-04 - Jury Trial - Verdict for plaintiff on claims under 42 USC § 1983 and TN Public Employee Political Freedom Act - awarded \$89,426 for lost salary, \$28,707 for lost fringe benefits, \$50,000 for damage to reputation and \$50,000 for mental anguish 5/12/04 Judgment entered granting plaintiff treble damages of \$654,399, parties stipulated reinstatement and front pay not feasible 5/25/04 - Appeal by defendant; 6/2/04 - Appeal by plaintiff; 1/18/05 Appeal voluntarily dismissed
3:02-1138 Reynolds v. Bridgestone/Fire stone North American tire, LLC	FMLA	DJ Echols 4/8/04	P - Cowan D - Fisher, Boston	none	Jury Trial - Verdict for plaintiff, awarded damages for lost wages of \$12,000; 7-29-04 - Plaintiff's motion for prejudgment interest granted and motion for liquidated damages denied, plaintiff granted prejudgment interest from 10-3-01 to the date of entry of judgment; Costs taxed against defendant of \$1,384.81 plus \$500.90; 12-14-04, attorneys fees granted of \$69,657.50, post-judgment on the \$69,657.50 award at the interest rate equal to the weekly average one-year constant maturity Treasury yield for the calendar week preceding the date of judgment
1:01-0100 Adams v. Marshall County	ADA	DJ Higgins 11/4/03	P - Price, Lackey, Davidson D - Johnson, Schwalb, Dedman	DJ Higgins	Trial started on 11/3/03 and settled on 11/4/03
3:02-0139 Shohadaee v. City of Nashville	Sexual Harassment and Retaliation	MJ Brown 9/29/03	P - Gold, Ingram D - Bozeman, Safley	none	8-21-03 - Defendant's motion for summary judgment granted as to claim of sexual harassment resulting in a hostile work environment 9-29-03 - Jury Trial - Verdict for defendant 10-16-03 - Appeal; 9-20-05 District Court judgment affirmed 11-17-03 - Costs taxed against plaintiff \$1,087.37

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:00-1219 Tisdale v. Federal Express Corporation	Retaliation	DJ Campbell 9/26/03	P - Lyons, McGee D - Grant, Littrell	MJ Knowles	1/18/02 - Summary Judgment granted to defendant on plaintiff's claims of failure to promote, race, and 42 U.S.C. §§ 1983, 1985 and 1988 9/19/03 - Jury Trial - Verdict for plaintiff; no compensatory award 9/26/03 - Punitive Damages Phase of Trial bifurcated - bench trial - back pay awarded, \$15,000, Punitive Damages award, \$100,000 11/12/03 - Appeal; 7/14/05 verdict and award of punitive damages affirmed 11/1/05 - Attorneys fees and costs awarded, \$167,540.37
3:01-1218 Locklear v. Carlyle & Co. Jewelers	Retaliation and Discrim.	DJ Trauger 9/26/03	P - Ridings D - Langley, Harvey, Lindsey	Private Mediation	Jury Trial - Verdict for plaintiff on retaliation, Verdict for defendant on discrimination
3:00-1271 May v. Shaw	FLSA	DJ Trauger 8/20/03	P - Estes, Batson D - Blair, Mink	none	Jury Trial - Verdict for defendant; plaintiff found to be an exempt employee under the FLSA and not entitled to overtime pay
3:00-0490 Beaty v. State of Tennessee	employment	DJ Haynes 7/31/03	P - Braun, Crotwell D - Martin, Steiling, Bridges	MJ Brown	Jury Trial - Advisory jury verdict for defendant; 3/1/04 Order accepting jury's verdict and dismissing claims; 10/8/04 Case reassigned to DJ Echols; 12/30/04 plaintiff's motion for new trial granted; 1/12/05 2 nd S/C held before MJ Brown, case settled
3:01-0297 EEOC v. Robertson Cheatham Farmers Cooperative	employment	DJ Wiseman 7/18/03	P - Williams, Ramsey D - Ray, Frensley	MJ Brown	Jury Trial - Verdict for plaintiff, awarded \$37,043.36 in back pay; 9/5/03 Defendant's motion for judgment notwithstanding the verdict or for new trial or remittitur denied; 9/19/03 Appeal; 11/22/04 Judgment of District Court affirmed

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3-02-0639 Winters v. Bruce Hardwood Flooring, LLC	employment	DJ Haynes 7/16/03	P - Harris D - Bograd, Bay, High- McAuley, Thurman, Jr.	None	Jury Trial - Verdict for defendant, each party to bear its own costs
3:00-0705 Bagby v. Dillard's, Inc.	employment	DJ Haynes 5/21/03	P - Behm, Moon D - Lewis, Norris, Henderson	MJ Knowles	5/20/03 Jury Trial ended in mistrial; 5/22/03 Case reassigned to DJ Campbell; 12/17/03 2 nd S/C held before MJ Brown; 12/29/03 Case settled
2:00-0051 Huppe v. Slatton	4 th Amendment	DJ Haynes 5/6/03	P - Allen, Harris D - Galligan, Evans	MJ Knowles	Jury Trial - Verdict for Plaintiff, Award of \$1,000 for compensatory damages plus costs and attorneys fees of \$14,000 6/6/03 - Appeal by defendant; remanded back to District Court on joint motion of parties due to settlement and judgment vacated by DJ
3:01-0449 Knight v. Metro Nashville	ADA	DJ Trauger 5/1/03	P - Cooper D - Haas, Tennent	MJ Brown 10/12/01 & 11/7&9/01	Verdict for plaintiff; Hearing to determine back pay and rehire procedure set for 7/22/03; 7/23/03 Judgment for plaintiff, awarded \$150,000 compensatory and \$27,482 back pay, plus re-instatement
3:01-0449 Knight v. Metro	ADA	DJ Trauger 5/1/03	P - Cooper D - Young, Roberts- Turner, Haas, Bligh, Tennent	MJ Brown	2/3/03 - Claims of age discrimination, retaliation and breach of contract dismissed on summary judgment 5/1/03 - Jury Trial - Verdict for plaintiff 6/30/03 - Attorneys fees granted of \$33,389.98 7/23/03 - Evidentiary Hearing - Judgment on Jury Verdict - plaintiff awarded \$150,000 compensatory, \$27,482 back pay, and reinstatement 11/10/03 - Appeal by Defendant; 4/7/05 Judgment of District Court affirmed by 6CCA 5/2/05 - Agreed Order approving attorney's fees for plaintiff's counsel of \$59,037.12 to D. Cooper and \$22,978.76 to D. Capparella
2:00-0079 Gardner v. White County	FLSA	DJ Haynes 4/17/03	P - Smith D - Wilson	none	Verdict for Defendant

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
2:01-0067 Howard v. Cumberland County	ADEA	DJ Haynes 3/4/03	P - Braun, Crotwell D - Evans, Parks	none	Jury Trial - Verdict for Defendant
2:00-0003 Brown v. White County, et al	employment	DJ Haynes 2//27/03	P - Harris, Smith D - Evans, Mitchell	none	Case settled first day of trial
3:99-1203 Kinnard v. Rutherford County Board of Education	Retaliation, Title VII discrim., race	MJ Brown 12/19/02	P - Venick, Harris D - Schwalb, Johnson	none	4-22-02 - Defendant's motion for summary judgment granted as to retaliation claim, Title VII discrimination claim to go to trial 7-19-02 - Jury Trial - mistrial 12-19-02 - Jury Trial - Verdict for defendant 3/4/03 - Appeal by Plaintiff; 9-7-04 6CCA affirmed Dist. Ct.; 7/12/05 Supreme Court denied petition for writ of certiorari
3:01-1217 Outlaw v. City of Clarksville	employment	DJ Echols 11/7/02	P - Ray, Frensley D - Harvey	none	Jury Trial - settled after trial commenced
2:01-0050 Lack v. Genlyte Thomas Group	Hostile work environ., retaliation, constructive discharge	DJ Haynes 10/31/02	P - Wilson D - Travis	none	Jury trial - Verdict for plaintiff on hostile work environment and retaliation - awarded \$75,000; Verdict for defendant on constructive discharge; Defendant's motion for judgment as a matter of law or for new trial filed post-trial denied; Plaintiff's motion for attorneys fees and expenses granted, but denied as to 20% fee enhancement 8/22/03 - Appeal by Defendant, voluntarily dismissed 12/12/03
3:00-0225 Swift v. E.I. Dupont	Title VII and § 1981 race	DJ Echols 10/31/02	P - pro se D - Moss	none	Jury Trial - Judgment as a matter of law granted to defendant at the end of plaintiff's proof

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:01-1445 Howse v. Metro	Hostile Work Environ., Gender, Equal Pay Act	DJ Haynes 10/29/02	P - Winter D - Young, Tennent	none	Jury Trial - partial Verdict for plaintiff, awarded \$25,000 compensatory damages on hostile work environment claim; Verdict for defendant on gender discrimination claim and claim under the Equal Pay Act; 11/13/02 Judgment amended to "reflect that the jury specifically found that the deft violated title VII of the Civil Rights Act of 1964, as amended, & 42 USC § 1981 by C. Freeman subjecting pltf to a hostile work environment based upon pltf's race & that as to pltf's claim of retaliation under Title VII,"
3:00-0861 Flak v. Data Entry 7 Informational Services, Inc.	Age	DJ Trauger 9/6/02	P - Steiner D - Moss, Alexander	MJ Brown	Jury Trial - Verdict for defendant; plaintiff did not prove 4 elements of prima facie case; 10/8/02 Appeal by plaintiff; 12/0/02 Voluntary Dismissal of appeal
3:00-0675 Johnson v. Nodak Enterprises LLC	Age	DJ Trauger 8/2/02	P - Cowan D - Payne, Jones	MJ Brown	Jury Trial - Verdict for plaintiff; \$200,000 compensatory and punitive damages for ADA violation, and \$29,127.80 back pay; \$29,127.80 liquidated damages; Costs of \$3,737.85 taxed against defendant; 10/2/02 Defendant's motion for judgment notwithstanding jury verdict or for new trial denied; 11/1/02 Appeal; 12/16/02 voluntary dismissal of appeal and plaintiff's application for attorney's fees withdrawn
3:00-0405 Garcia v. Mt. Juliet Health Center	employment	DJ Campbell 7/31/02	P - Mathies D - White, Demaree, Williams	none	Defendant's Motion for a directed verdict at the conclusion of plaintiff's proof granted
3:01-0426 Climer v. ABF Freight System, Inc.	employment	DJ Trauger 7/19/02	P - Cooper D - Horner, Galchus, Swafford	MJ Brown	Jury Trial - Verdict for plaintiff, awarded \$92,740 in back pay, non-economic damages award of \$5,000, punitive damages of \$150,000; 7/31/02 Court ordered reinstatement; 8/26/02 Judgment as a matter of law, for new trial and remittitur denied; 8/26/02 Attorneys fees awarded of \$39,326 and costs of \$2,409.96; 9/5/02 Appeal by defendant; 1/8/03 appeal voluntarily dismissed; 1/21/03 Judgment vacated by District Court upon consent of the parties, judgment entered against defendant according to the terms of the parties' confidential settlement agreement

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:99-0730 Wesley v. Provident Life & Accident Ins. Co. & Affiliates and The Paul Revere Life Ins. Co.	ERISA	DJ Campbell 6/6/02	P - Nebel D - Bustamante, Emerson		Jury Trial - Case settled on day 2 of trial
3:00-0313 Anderson v. City of LaVergne	Freedom of Association under 1 st Amendment	DJ Trauger 5/15/02	P - Harris D - Mantooth	none	Jury Trial - Verdict for Plaintiff, \$10,283.86 backpay and \$5,500 intangible damages; 8/12/02 plaintiff's motion for new trial and additur denied; attorneys fees and costs granted, \$27,350.56; reduced by grant of defendant's motion for setoff; final award to plaintiff of \$12,928.75; 8/22/02 Notice of Appeal by defendant; 8/23/02 Notice of Appeal by plaintiff; 7/12/04 Reversed and remanded by 6CCA; 7/26/04 Judgment by District Court in favor of defendant on all claims, and granting supplemental discretionary costs from plaintiff of \$1,412.95; 8/6/04 Defendant's motion to alter or amend granted and attorneys fees and costs assessed against plaintiff of \$13,999.50 and \$3,639.26 respectively
3:00-1235 Scales v. Metro	employment	DJ Trauger 4/25/02	P - Mathies D - Safley, Cimmino, Haas	none	Jury Trial - Verdict for defendant, costs of \$731 taxed against plaintiff
3:00-0405 Garcia v. Mt. Juliet Health Center	Race Title VII & 1981	DJ Campbell 8/7/02	P - Mathies, Sneed D - Demaree, Williams	none	Motion for directed verdict after the close of plaintiff's proof granted
3:01-0426 Climer v. ABF Freight System, Inc.	Title VII Retaliation for complaints of sexual harassment	DJ Trauger 7/19/02	P - Cooper D - Horner, Galchus Swafford	MJ Brown 6/28/02	Verdict for plaintiff; jury awarded back pay, including salary and fringe benefits, in the amount of \$92,740; jury awarded non-economic damages of \$5,000, and punitive damages of \$150,000; 7/31/02 Court ordered reinstatement; motion for judgment as a matter of law or for new trial and for remittitur denied; \$39,326 attorney's fees and \$2,409.96 in discretionary costs; 9/5/02 and 9/6/02 appealed by defendant; 1/6/03 stipulation to voluntarily dismiss appeal; 1/21/03 on joint motion to vacate and enter consent judgment, judgment entered by Judge Trauger pursuant to confidential settlement agreement

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:99-0479 O'Rourke v. BCM Holdings, Inc.	Employ- ment contract	DJ Haynes 7/16/02	P - Davidson, Murphy D - Dodson, Xoinis	none	Verdict for plaintiff for \$125,530, including 10% prejudgment interest from the date of the breach of his employment contract, i.e., the date of his termination; motion by defendant for judgment as a matter of law or for new trial denied; 8/30/02 - notice of appeal filed by defendant; 9/19/02 costs of \$355.95 taxed; 5/29/03 fees, costs and expenses in amount of \$46,480.12 entered against defendant; 11/15/07 Appeal dismissed
3:01-0034 Ferguson v. Red Roof Inns, Inc.	Employ- ment contract	DJ Echols 7/16/02	P - Harris, Young D - Freilicher, Anderson, Marino	MJ Brown 6/14/01	Defendant's motion for judgment as a matter of law granted; 8/23/02 costs of \$1058.15 taxed
3:01-0148 Driber, et ux v. Prime Medical Services, Inc.	ERISA ADA THA	DJ Trauger 7/16/02	P - Colbert, Rudy D - Lapps, Smith, Scheske	MJ Knowles 6/28/02	Jury Trial - Verdict for defendant 10/11/02 appeal by plaintiff; 1/29/03 appeal voluntarily dismissed
3:00-0313 Anderson v. City of Lavergne	First Amendment - freedom of association § 1983	DJ Trauger 5/15/02	P - Harris D - Mantooth	none	Summary judgment for plaintiff granted before trial; jury awarded \$10,283.86 backpay and \$5,500 intangible damages; 8/12/02 motion for new trial denied; motion for attorney fees and costs granted of \$27,350.56; defendant's motion for an award of attorney's fees and costs in the amount of \$14,421.81 incurred after the plaintiff refused offer of judgment granted and motion for setoff of this amount against the award to the plaintiff granted; plaintiff's award of \$27,350.56 reduced to \$12,928.75 in attorney's fees and costs; 8/23/02 notice of appeal by plaintiff; 8/22/02 notice of appeal by defendant; 6/18/04 - 6CCA reversed Dist. Ct's grant of summary judgment in favor of plaintiff, vacating award of damages and fees and remanding to Dist. Ct.; 8/6/04 Judgment entered in favor of def. on all claims, granting def. Attys fees and costs
3:00-1235 Scales v. Metro	Title VII and §1981 Race and Retaliation	DJ Trauger 4/25/02	P - Mathies, Sneed D - Safley, Haas	none	Jury Trial - Verdict for defendant; 5/21/02 costs of \$731 taxed against plaintiff

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
2:99-0003 Pennycuff v. Fentress County Board of Education, et al	Retaliation. for father's lawsuit; 1 st Amend. right to associate.	DJ Haynes 3/28/02	P - Colbert D - Schwalb	MJ Brown 3/8/02	Verdict for defendant; 3/31/03 plaintiff's motion for new trial granted; new trial set 11/2/04; 10/7/04 - agreed order of compromise and settlement
3:00-0994 Arceneaux v. Vanderbilt	Title IX Retaliation	DJ Campbell 3/8/02	P - Ray, Frensley D - Ozier, Callison	none	Verdict for defendant
3:99-0249 Hassan v. Pizza Hut	Title VII Religion, Race, Hostile Work Environ.	DJ Haynes 3/7/02 mistrial; 3/8/02 retrial	P - J. Harris D - Blue, Bult	none	Verdict for defendant; defendant's motion for attorney's fees denied and costs of \$4,385.25 taxed to plaintiff
3:97-0919 Roberts v. Slaney, Vogt & Saltsman	Retaliatory Discharge, TCA 50-1- 304 and § 1983	DJ Trauger 11/30/01	P - Gritton D - Marett, Bridges	none	Verdict for plaintiff; \$500,000 awarded; plaintiff reinstated; motion for judgment as matter of law or new trial denied; costs taxed to defendants of \$6,186.80; motion for attorneys fees of \$85,997.50 plus enhancement filed 12/14/01; 5/20/02 Agreed Judgment entered against State in amount of \$850,000, and reinstatement order vacated
3:97-1059 USA ex rel. A+ Homecare, Inc. v. Medshares Mgmt. Group	False Claims Act	DJ Haynes 9/26/01	P - Vincent, McElroy D - Kirtland, Dunlap, Crider	private mediation May 2000 F. McCreary	Verdict for plaintiff; \$1,061,138.80 awarded, remittitur (with agreement of plaintiff) of \$602,565.43; motion for judgment or new trial denied and treble damages awarded; attorneys fees and costs awarded; 6CCA affirmed Dist. Ct. Opinion on appeal; 12/29/05 Supreme Court denied petition for writ of certiorari
3:99-0814 King v. Whirlpool Corp.	ADA	DJ Echols 9/7/01	P - Hudson, McCreary D - Garrett	none	Verdict for plaintiff; \$32,044 awarded; motion for judgment or new trial denied; fees and costs awarded

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:98-0415 Garrison v. Cassens Transport Co.	Hybrid § 301 Breach of Duty of Fair Represent./ Breach of CBA	DJ Trauger 7/12/01	P - Brown D - Leathers	private mediation June 2000 with B. Brandt; settlement of claims against def. Teamsters Local 327	Verdict for plaintiff; plaintiff awarded \$306,663.75 back pay and \$500,000 punitive; Court ordered reinstatement; motion for new trial denied; appealed 8/29/01; costs of \$2,703.96 taxed; defendant held in contempt on 1/8/02 for failure to immediately reinstate and ordered to pay plaintiff \$15,367.75 in lost wages; appeal dismissed on voluntary stipulation of parties; 7/10/03 6CCA reversed jury verdict and remanded to Dist. Ct. For entry of judgment as a matter of law and reversing and vacating Dist. Ct's contempt order; 9/19/03 judgment entered for defendant and costs taxed to plaintiff
3:97-1195 Moore v. Bridgestone/Fire stone	Title VII Sex & THRA	DJ Haynes 6/4/01	P - Johnston, Lewis D - Boston, Grace	MJ Knowles 2/15/01	Verdict for defendant; motion for new trial denied 1/17/02
3:99-0338 Garvin v. Camelot Care Centers	Title VII Retaliation & Hostile Work Environ./ Sexual harassment	DJ Echols 5/17/01	P - Harris D - Hinson, Ney	none	Verdict for defendant; plaintiff's motion for new trial denied 1/4/02
2:97-0038 Holt v. City of Cookeville & Jim Shipley	§ 1983 1 st Amendment	DJ Echols 5/4/01	P - Schwalb, Williams D - Rader, Watson	DJ Haynes 2/4/00	Verdict for defendant; costs taxed to plaintiff
3:98-0147 Brown v. Cracker Barrel Restaurant	Title VII Race	DJ Trauger 4/30/01	P - pro se D - Feeney	none	Verdict for defendant; affirmed on appeal

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:00-0160 McMahon v. Rebound Care	Title VII Race	DJ Campbell 4/10/01	P - Harris D - Stevens	none	Verdict for defendant; appealed 4/10/01; 12/11/02 6 th Circuit affirmed; 3/11/03 petition for writ of certiorari filed with Supreme Court; petition denied 10/27/03
3:98-1179 Bass v. Matthew Walker	Title VII THRA gender (male)	DJ Nixon 3/16/01	P - Ray D - Cain	none	Verdict for plaintiff: \$497,801 back pay; \$20,000 compensatory; \$150,000 punitive
3:97-0788 Workman- Tyndall v. Montgomery County Schools	Title VII/ THRA sex harassment & retaliation	DJ Echols 3/9/01	P - Dalton D - Schwalb	private mediation with Tom Corts on 4/24/00	Verdict for defendant
1:99-0147 Allen v. Brown	1983 First Amendment	MJ Brown 2/27/01	P - Harris D - Schwalb	none	Verdict for defendants
1:99-0166 Winters v. Hickman County	ADA	MJ Brown 1/19/01	P - Moore D - Schwalb	none	Verdict for defendant
2:99-0002 Reed v. Cracker Barrel	Title VII & THRA; sex harassment & retaliation	DJ Trauger 12/12/00	P- Burkhalter P-Rayson D-Feeney	MJ Knowles 11/13/00	Verdict for plaintiff on claim of retaliation; no compensatory damages. \$10,000 punitive damages. Court awarded \$2,500 back pay. Costs taxed \$3,512.61.
3:98-0978 Miller v. Caldera	Title VII sexual harassment	DJ Campbell 12/8/00	P-Kweller P-Goodman D-Roden	MJ Knowles 11/29/00 MJ Griffin 3/2/01	Verdict for plaintiff on sexual harassment claim. Compensatory damages \$300,000. Verdict for defendant on claim of hostile work environment and claim of retaliation. Costs taxed against defendant \$2,512.86. Settled post-judgment with attorneys fees reserved; 7/26/01 attorneys fees of 1/3 of monies paid to plaintiff awarded; 9/4/01 appeal of 7/26/01 order; 1/16/02 appeal voluntarily dismissed.

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:98-0581 Hood v. ABC TV	FLSA, sexual harassment under THRA and assault & battery	DJ Trauger 9/14/00	P-Braun D-Phillips	none	Verdict for plaintiff on hostile work environment (FLSA claims settled mid-trial); compensatory damages \$50,000. All matters settled post-verdict
3:96-0924 and 3:98-0059 Phillips v. Swartz	Title VII and THRA same sex harassment	DJ Haynes 9/6/00	P-Harris D-Swafford	DJ Wiseman 12/1/97	Verdict for defendants.
3:97-1173 Hamm v. Treetop Enter.	Title VII Retaliatory Disch. for testifying in another T.VII case	DJ Haynes 8/17/00	P-Steiner D-Howser	none	Verdict for defendants
3:99-0156 Parker v. State Farm	Title VII ADEA	DJ Trauger 7/28/00	P-Behm D-Boston	MJ Brown 8/17/99	Verdict for defendants; costs taxed \$5,966.04 against plaintiffs for \$7,732.87.
3:98-0855 Hall v. American Health Centers	ADEA Title VII and 1981 race	DJ Campbell 6/29/00	P - Caulkins D - Dunn	none	Verdict for defendant
3:97-0943 Hope v. ADESA Corp.	ADEA and Indiana wage statute	DJ Haynes 6/26/00	P-Garner P-Benson D-Hicks	none	Verdict for defendant on ADEA and for plaintiff on severance pay claim under Indiana Wage Statute; awarded \$144,375; Court reduced severance to \$59,427.64 and trebled to \$178,267.92; Appeal dismissed; attorneys fees and expenses \$12,521.11 on successful claim awarded

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:97-0657 Reynolds v. Walmart	Equal Pay Act; T. VII sex, retaliation, hostile work environment	DJ Haynes 6/21/00	P-Martin D-Pinckney	none	Verdict for plaintiff; \$250,000 compensatory under Title VII wage disparity, for defendant on plaintiff's claims of constructive discharge and retaliation, compensatory damages of \$1,050,000, for plaintiff on claim under Equal Pay Act. Court granted motion for remittitur and reduced EPA damages to \$9,216 (didn't reduce \$250,000); Court denied motion for back pay and prejudgment interest under Title VII; attorneys fees and expenses of \$76,675.85 awarded. Appeal dismissed by 6 th Circuit 6/24/02
3:96-0790 EEOC v. Mike Fink Corp.	Title VII: Sex Discrim.	DJ Echols 3/10/00	P-Owen D-Panther	MJ Brown 8/3/00	Verdict for plaintiff; finding that gender is not a BFOQ; Consent decree 8/12/00, including injunctive relief and \$70,000 in damages
3:97-0460 Helm v. Metro Govt	Age Discrim.	DJ Echols 2/28/00	P-Garner D-Young	none	Verdict for defendant; costs taxed on plaintiff \$874.90
1:97-0049 Tetro v. Elliott Popham	Race	DJ Higgins 2/23/00	P-Harris D-Murray	none	Verdict for defendant; costs taxed to plaintiff \$2,128.20
3:96-0767 Bradshaw & Smith v. National Healthcare	Age	DJ Trauger 11/9/99	P - Gardner D - Wayland	MG Griffin 1/6/99	Verdict for defendant on Bradshaw; hung jury on Smith; trial rescheduled to 10/23/01 - mediation ordered on Smith; costs taxed to Bradshaw \$6,857.26
3:96-0938 Yopp v. McDonald's Corp.	THRA Race (termin.)	DJ Campbell 10/21/99	P-Doughty D-Frazier	MJ Haynes 5/20/99	Verdict for defendant. Costs taxed of \$4654.76 against plaintiff
3:96-1070 Dahlberg v. Bridgestone/ Firestone	ADA	DJ Nixon 7/28/99	P-Venick D-Boston	MJ Griffin 8/13/98	Verdict for defendant. Costs taxed of \$1,279.10 against plaintiff

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:96-0977 Roh v. Lakeshore Estates	Religious Discrimin.	DJ Campbell 7/16/99	P - Panther D - Leathers	none	Verdict for plaintiff, \$20,000 back pay, \$448,000 compensatory, \$102,000 front pay; Awarded attorneys fees of \$56,666 and expenses \$6,441; Reversed on appeal; judgment entered for defendant
3:96-0758 Connally v. Emerson Electric Co.	THRA sexual harassment	DJ Trauger 7/1/99	P - Braun D - Boston	MJ Haynes 7/3/97	Verdict for plaintiff, \$50,000 compensatory; \$77,696.25 in attorneys fees; \$2,178.62 in costs
3:97-0465 Messenger v. Bridgestone/ Firestone	Race	DJ Campbell 5/27/99	P - Harris D - Boston	none	Verdict for plaintiff, \$70,000 compensatory; Appeal voluntarily dismissed
3:97-0512 Harrison v. Metro	Race and Retaliation	DJ Nixon 5/11/99	P - Martin and Rubinfeld; D-Kennedy, etc.	DJ Wiseman 10/19/98	Verdict for plaintiff Harrison \$190,000; for plaintiff Gibbs \$165,000; compensatory. Settled post-judgment
3:98-0625 Bell v. Century Home Dickson	Race and Retaliation	DJ Higgins 5/4/99	P - Crain D - no appearance	none	No appearance by defendants; default entered; Total \$928,556 plus costs and attorneys fees (compensatory \$144,917; punitive \$750,000; back pay \$33,639)
3:97-0732 Hudson v. Insteel Industries	ADEA THRA - age and promissory fraud	DJ Trauger 4/22/99	P - Williams & Grimes; D - McClellan	MJ Haynes 10/21/97	Verdict for Plaintiff - Awarded \$57,575 in liquidated damages for wilfulnesses; \$150,000 compensatory on profit sharing; \$301,500 compensatory on promissory fraud claim; pre-judgment interest awarded - \$11,897; Verdict for Defendant on breach of contract; Costs taxed to Defendant \$3,556; Affirmed on appeal; Costs on appeal taxed \$1,186
3:96-0791 Davis v. Tennessee Farmers, et al	ADEA and Retaliation	DJ Trauger 3/25/99	P - P. Davidson; D - Colbert	MJ Griffin 8/29/97	Back pay \$428,490; for retaliation \$214,245; \$214,245 for discrimination; jury found for defendant on gender discrimination, retaliation for complaints of race discrimination, Equal Pay Act claims; reinstatement ordered; appeal voluntarily dismissed; settled post-trial

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
1:97-0054 Robbins, et al v. Saturn, et al	ADA	DJ Higgins 3/19/99	P - Parker D - Boston D - Hamilton	none	Trial on claims of 1 (of 78) plaintiffs as pilot case. Verdict for plaintiff: \$70,000. Motion for judgment as matter of law granted for defendant UAW International after plaintiff's proof. Motion for judgment as matter of law granted for remaining defendants after trial.
3:96-0364 Tramill v. UPS, et al	ADA	DJ Echols 2/26/99	P - Ray; D - C. White	none	Jury found liability and Court ordered reinstatement and \$139,116.89 compensatory and punitive; attorneys fees \$36,284.32 and \$1,251.05 costs; On appeal, remanded on portion of back pay and denial of reimbursement for health and welfare benefits; affirmed in other respects
3:97-1304 Berger v. Flagship Airlines	ADA	DJ Higgins 2/25/99	P - Terry; D - Crenshaw	none	Verdict for Plaintiff \$50,000 compensatory; Court granted defendant's motion for judgment as a matter of law, and vacated the jury verdict; Costs taxed to plaintiff \$4,444.36
3:97-0689 Woods v. Aerostructures	Race	DJ Higgins 2/17/99	P - Danner D - Taylor	none	Verdict for defendant.
3:96-0051 Rivers, et al v. Cumberland Manor [Class action]	FLSA	DJ Trauger 2/11/99	P - Jackson and Batson; D - White	none	Pltf. Buckley \$5,600; Pltf. Rivers \$5,000; Pltf. Hatfield \$1,450; Pltf. Cartwright \$250; Pltf. Booker \$400; Pltf. Williamson \$2000; other non-representative pltf. awarded various amounts by Court plus liquidated damages; Attorneys fees, firm of Stewart Estes, \$52,858 and \$2,754 expenses; for R. Batson, \$40,000 fees, \$910 expenses
3:94-0712 and 3:95-0616 consol. Gray v. Toshiba	Sex discrimin.	DJ Echols 1/22/99	P - M. Jennings; D - Ellis	MJ Haynes 8/21/97	Verdict for plaintiff - back pay \$60,000, emotional pain \$5,000, punitive damages \$30,000, and against Union for unfair representation \$10,000; plus interest on back pay - \$9,365 Toshiba and \$1,561 Union; costs taxed to defendant Toshiba \$1,633.50; award of attorneys fees to plaintiff - Toshiba \$21,881.25 and Union \$7,293.75; 8/31/01 Reversed by 6 th Circuit and remanded for judgment to be entered for defendant; 12/10/01 judgment entered for defendant
3:96-0384 McCutcheon- Cousin v. State & Bd./Regents & Nash. Tech.	Retal. and harassment for making race and sex harassment claims	DJ Trauger 1/21/99	P - Stiles D - Bridges	none	Verdict for defendant; costs taxed to plaintiff \$3,163.15

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
1:98-0020 Grooms v. So. Tenn. Oil Co.	ADA	DJ Higgins 1/18/99	P - Osborn D - Boston	none	Verdict for defendant; Costs taxed to plaintiff \$1,420.30.
3:98-0118 Rogers v. Whirlpool Corp.	ADA	DJ Higgins 11/19/98	P - Danner; D - Despard	none	Verdict for defendant; 12/30/98 costs taxed to plaintiff \$1,916.89; Appeal dismissed for lack of prosecution
3:96-0785 Moon v. Rich Products Corp.	Sex harassment & retaliation	DJ Nixon 11/16/98	P - Braun D - Garrett	MJ Griffin 2/19/98	Verdict for plaintiff \$51,500; Court granted motion for award of front pay \$41,990 lump sum; attorneys fees and costs for a total of \$132,461.97; Appeal voluntarily dismissed
3:96-0973 Wells v. KFC Nat'l Man. Co.	ADEA	DJ Echols 10/15/98	P - D. Johnston D - Ozier	MJ Haynes 1/15/98	Verdict for plaintiff, awarded \$316,635, court assessed additional \$1,000 for willfulness; Settled post trial
3:94-0095 Carr v. UPS, et al	Sex and hostile work environment	DJ Echols 9/11/98	P - Johnson D - White	none	Verdict for plaintiff - compensatory damages \$33,000; attorneys fees and expenses awarded \$39,493.16
3:94-1100 Galvin v. E.I. Du Pont	Age, sex and race discrim.	DJ Echols 6/4/98	P - Norwood D - Ellis	MJ Haynes 11/17/97	Verdict for defendant
3:97-0639 Edwards v. Professional Account	Pregnancy Discrimin. Act	DJ Higgins 5/27/98	P - Phillips D - Oliver	none	Verdict for defendant
3:96-0576 Herbert v. PYA/Monarch, Inc., et al	THRA - age	DJ Echols 4/24/98	P - Fann D - Blue	telephonic settlement discussions with Griffin 4/16/98	Verdict for plaintiff \$268,719 back pay; \$250,054 damages for loss of pension and benefits; \$200,000 embarrassment and humiliation (\$200,000 reduced to \$20,000 by Court on motion for remittitur); \$0 front pay; Defendant Sara Lee Corp. not jointly liable; Attorneys fees \$33,967.50 and costs \$5,897.01, and prejudgment interest granted \$14,779.55

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:97-0646 Poor v. Metro	ADA	DJ Higgins 4/24/98	P - Cowan D - Safley	none	Verdict for plaintiff \$5,000 compensatory; Court ordered back pay \$11,287, front pay \$3,633, total \$19,919.90; Costs taxed \$2,044.49; Attorneys fees awarded \$51,040 and expenses \$1,869; Appeal voluntarily dismissed
3:94-0538 Williamson v. Pony Express Courier	FMLA	DJ Echols 2/18/98	P - Stiles D - Bennett	none	Verdict for plaintiff - damages \$5,783 plus 6%/annum interest from date of termination to date of trial; liquidated damages \$5,783 plus interest; Attorneys fees awarded \$10,270 and costs \$1,231
3:94-0419 Upchurch v. American Tea	Termin. for attending jury service; 28 USC §1875 and TCA §22-4- 108	DJ Nixon 12/16/97	P - Steiner D - Thomas	MJ Haynes 3/10/95	Verdict for defendant
3:93-0283 Hamilton v. Dixie Graphics	ADEA	DJ Nixon 9/26/97	P - Estes D - Pierce	MJ Griffin 3/15 & 17/95	Verdict for plaintiff - \$95,651; back pay award doubled; damages \$174,889.41 plus interest; costs taxed to defendant \$4,143.15; appealed and settled.
1:96-0170 Dungy v. Inter- City (USA), et al	Sex; hostile work environ.; quid pro quo sex harassment & retaliation	DJ Higgins 9/10/97	P - Hallworth; D - Colley	none	Verdict for defendant; costs taxed to plaintiff \$3,715.43
3:93-0993 Stringfellow v. GTE Corp.	Race; sex harassment; hostile work environ.; retaliation & constructive discharge	DJ Campbell 9/5/97	P - pro se D - Ellis	MJ Griffin 7/28/95	Verdict for defendant

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
1:96-0149 Rolin v. Giles County Board	ADA	DJ Higgins 7/23/97	P - Moore D - Donnell	none	Verdict for defendant
3:94-1102 Minor v. Ford Glass & Metal	Sexual Harassment	DJ Echols 5/30/97	P - Harris D - Boston	MJ Griffin 5/6/97	Verdict for defendant; affirmed on appeal.
3:95-0559 Garrett v. Metro Housing	Retal. for filing EEOC complaint; constructive discharge; Race, Sex, and Sexual Harassment	DJ Campbell 3/13/97	P - Cooper D - Purcell	MJ Haynes 10/21/96	Verdict for plaintiff \$250,000 for retaliation and \$250,000 for breach of contract; motion for judgment as a matter of law granted in part; Court ordered backpay \$24,000, denied front pay and interest, total of \$274,000.00; costs taxed to defendant \$758.25; attorneys fees of \$13,775 awarded; Appeal voluntarily dismissed
1:95-0144 USA v. Sheriff of Maury County, et al	Sexual harassment	DJ Higgins 11/1/96	P - Watson; D - Dale, Jr.	none	Verdict for defendants; costs taxed to plaintiff and intervenor plaintiffs \$5,206.25 jointly
3:94-0543 Singleton v. Barns	Race	DJ Echols 9/13/96	P - Darnell D - Nunn	MJ Haynes 12/20/94 and 1/20/95	Verdict for defendant
3:94-0188 Kennerson v. Tenn. Dept. Of Health	Race	DJ Echols 9/13/96	P - Galbreath D - Kennedy	MJ Haynes 12/20/94 and 1/20/95	Verdict for defendant
1:94-0190 Workman v. Frito-Lay, Inc.	ADA and retaliation	DJ Higgins 8/29/96	P - Estes D - Frazier	none	Verdict for plaintiff \$77,000; affirmed on appeal and remanded back for clarification on reinstatement; issues of reinstatement and attorneys fees settled

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:93-0992 Bendele v. Tandy Corp.	Sex, Race, Retaliatory demotion and discharge	DJ Echols 8/28/96	P - Pace D - Pierce	MJ Haynes 7/29/96	Verdict for defendant; costs taxed to plaintiff \$8,916.66; appeal dismissed for lack of prosecution
3:95-0270 Meadows v. Millersville	ADEA	MJ Griffin 8/15/96	P - Cowden D - Davidson	none	Verdict for defendant; costs taxed to plaintiff \$3,837.56
3:95-0806 Jassar v. Pargo's	National Origin	DJ Higgins 6/28/96	P - Ray D - Frazier	none	Verdict for defendant; costs taxed to plaintiff. \$1,127.92
3:95-0510 Sloan v. First American National Bank	Sexual harassment	DJ Higgins 5/30/96	P - J. Harris; D - K. Ellis	none	Verdict for plaintiff \$63,000; Defendant's motion for judgment as a matter of law granted and case dismissed; Appeal dismissed upon stipulation of parties
3:94-1133 Bloodworth v. Shoney's Inc.	Sexual harassment	DJ Higgins 5/24/96	P - Braun D - Moss	none	Verdict for plaintiff - \$40,001; attorneys fees awarded \$77,885.30 and costs \$4,342.21; settled post-verdict
3:94-0410 Green v. Harpeth Toyota, Inc.	Equal Pay Act; Sex Discrim. & Retaliation	DJ Echols 4/11/96	P - Garner D - Williams, Schwalb	MJ Sandidge 11/9/94 and DJ Wiseman 1/12/96	8/14/95 trial ended in a mistrial; 4/11/96 verdict for defendant; costs taxed to plaintiff \$2,279.65
1:95-0018 Romero v. RBM Co., et al	ADA	DJ Higgins 3/15/96	P - Osborn D - Edwards	none	Verdict for plaintiff - compensatory \$50,000, punitive \$50,000; Verdict for defendant on retaliation claim; finding by Court for defendant on back pay; Attorneys fees and costs of \$9,718.27
3:93-0953 Starkey v. Cain Autoplex, Inc.	ADA	DJ Nixon 2/12/96	P - Daniel D - Jarvis	none	Verdict for plaintiff \$110,000 (\$5,037.56 economic damages and \$105,000 compensatory); Settled post trial

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:93-1062 Booth v. Yellow Freight Systems	ADEA	DJ Echols 12/8/95	P - Bradley D - Cowan	none	Verdict for defendant; costs taxed to plaintiff \$795
3:94-0545 Davenport v. USA, et al	Sexual harassment & retaliation	MJ Haynes 11/7/95	P - Olson D - Roden	none	Verdict for defendant; affirmed on appeal
3:92-0387 Wilson v. Permanent General Companies, Inc.	ADEA	DJ Echols 10/10/95	P - White D - Wayland	none	Verdict for defendant
3:93-1050 EEOC v. Walden Book Co.	Sexual Harassment	DJ Wiseman 5/18/95	P - Kores D - Reyes	none	Verdict for intervening plaintiff-\$75,000 compensatory for sexual harassment; \$1,600,000 punitive; Remittitur granted and Court suggested \$25,000 compensatory and \$75,000 punitive, if Intervenor does not accept, a new trial to be ordered; attorney's fees awarded \$50,000; agreed order dismissing all claims except for motion for costs; motion for costs denied; EEOC appealed; parties voluntarily dismissed appeal.
2:94-0002 Weldon v. Baer, Inc.	ADA	DJ Morton 5/4/95	P - Day D - Bass	none	Verdict for defendant; costs taxed to plaintiff \$1,527.15
2:94-0052 England v. Fleetguard, Inc., et al	Religious Discrim. & Retaliation	DJ Morton 4/28/95	P - Jones D - Ozier	none	Verdict for plaintiff \$601,000; attorneys fees awarded \$219,865 and costs \$33,595.53
3:91-0860 Chapman v. Shelby Ins. Co.	ADEA	DJ Echols 4/13/95	P - Ray D - Wayland	none	Verdict for defendant on age discrimination; for defendant on counterclaim for trespass - nominal damages \$1; punitive damages \$224; for defendant on counterclaim for conversion - nominal damages \$1; punitive damages \$224
3:94-0297 Hobbs v. Cigna Co.	ADA	DJ Echols 4/4/95	P - Johnson D - Ramsey	none	Verdict for plaintiff \$5,000 compensatory; Costs taxed to defendant \$1,851.80; Attorneys fees awarded \$15,000

CIVIL TRIAL INFORMATION IN EMPLOYMENT DISCRIMINATION CASES

Revised February 2, 2010. If you discover any errors or omissions in this information, please call Jeanne Cox in the office of Magistrate Judge Juliet Griffin, at 615/736-5164. Cases listed chronologically by end date of trial.

Case No. and Style	Type of Case	Judge and Trial End	Attorneys	Settlement Conf. Judge	Verdict and Attorney's Fees and Costs
3:93-0213 Mofield, et al v. Williams, et al	§ 1983 discharge for exercise of 1 st Amend. rights	DJ Echols 3/16/95 (first trial held 4/1/94)	P - Nix D - Moffitt	none	4/1/94 Verdict for plaintiffs of \$460,518.56; motion for reinstatement denied and motion for new trial granted on punitive damages only; 3/13/95 verdict for plaintiffs.; against defendant Williams \$250,000; Attorneys fees granted \$37,653.75 and costs \$1,356.43; appeals voluntarily dismissed
3:93-0685 Byars v. Mapco Petroleum	FLSA Retaliation	DJ Higgins 3/10/95	P - Terry D - Bennett	none	Verdict for plaintiff - \$19,299.23 compensatory; \$2,000,000 punitive; appeal voluntarily dismissed.
3:91-1043 Black v. Lojac	ADEA and ERISA	DJ Echols 2/24/95	P - Estes D - Branham	none	Verdict for plaintiff - \$16,000; costs taxed to defendant \$3,778.05; affirmed on appeal
3:92-1023 Graham v. Wal- Mart Stores	Race	DJ Nixon 2/21/95	P - Ray D - Parker	none	Verdict for plaintiff - \$902,956 (back pay \$77,656; front pay \$225,000; humiliation and mental anguish \$300; punitive damages \$300,000; plus 10% prejudgment interest); costs taxed to defendant \$4,835.66; attorneys fees awarded \$31,037.50; appealed and settled.
3:93-1045 Hunt v. NES	ADA	DJ Higgins 12/9/94	P - Johnson D - Moss	none	Verdict for defendant; appeal dismissed for lack of prosecution.
3:93-0537 Nemirow v. Cheney, et al	Sexual harassment & retaliation	DJ Echols 7/1/94	P - Bateman D - Deneke	none	Verdict for defendant
2:91-0084 Locke v. City of Cookeville, et al	Race	DJ Echols 6/27/94	P - White; D - Falk	none	Verdict for defendant; affirmed on appeal